



## Dr. Szilas Roland Ferenc

Associate Professor

Rektori szervezet / Vezetéstudományi Intézet / Szervezeti Magatartás és Emberi Erőforrásfejl.Tsz

## Qualifications, scientific degrees

### Higher education qualifications

- 2008 - 2010  
Semmelweis Medical University, Mental Health and Organisational Development Expert (főiskolai)
- 2008 - 2009  
Semmelweis Medical University, Williams Life Skills Facilitator Training (főiskolai)
- 2008 - 2005  
Passau University - Corvinus University Budapest, German Language Program in Management (főiskolai)
- 2000 - 2004  
CEMS (Community of European Management Schools), Masters in International Management (főiskolai)
- 1998 - 2003  
Budapest University of Economic Sciences, Economist (főiskolai)

### Scientific degrees and awards

- 2013, PhD  
Corvinus University Budapest

## Career

### Workplaces

- 2019 -  
Corvinus University Budapest, Institute of Management, Department of Organisational Behaviour and HRD, Associate Professor
- 2013 - 2019  
Corvinus University Budapest, Institute of Management, Department of Organisational Behaviour, Assistant Professor
- 2013 -  
ESSCA School of Management, Lecturer
- 2008 - 2011  
Corvinus University Budapest, Institute of Management, Department of Organisational Behaviour, Assistant Researcher
- 2012 -  
Virtus Games Ltd., Trainer, Consultant
- 2005 - 2008

# Colleague CV: Dr. Szilas Roland Ferenc

Corvinus University Budapest, Institute of Management, Department of Organisational Behaviour,  
Phd Student

- 2005 - 2006  
Procter & Gamble Central Europe South, HR Generalist, HR Business Partner
- 2003 - 2005  
Procter & Gamble Central Europe South, Regional Learning and Development Manager
- 2002 - 2002  
Procter & Gamble Central Europe South, HR Trainee

## Public activities in the university (memberships in university bodies)

- 2007 -  
Responsible for Student Assistants, Institute of Management
- 2001 - 2003  
Student Assistant, Department of Management and Organisation
- 2000 - 2003  
Széchenyi István Special College, Member
- 2016 -  
Council for Responsible Business Education, Member
- 2018 - 2019  
Faculty Council Member
- 2019 -  
Member of the Faculty AACSB Accreditation Workgroup

## Membership in board of supervision and directors

- 2017 -  
, Member of the Supervisory Board

## Important study tours, delegacies

- 2002,  
Copenhagen Business School
- 2007,  
Passau University
- 2019,  
Pontifical University of Saint Thomas Rome

## Awards, titles, honors

- 2003,
- 2001,
- 2000,
- 2000,
- 2017, Expanded Reasons Award for KETEG Program  
Joseph Ratzinger-Benedict XVI Foundation

## Language skills

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# Colleague CV: Dr. Szilas Roland Ferenc

Language	Speaking	Writing	Reading	Media appearance
English	Advanced	Advanced	Advanced	Yes
German	Intermediate	Intermediate	Advanced	

## Research, professional activity

### Major taught courses or fields of education:

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Embeközpontú közgazdasáManagement and Organisation, Human Resource Management, Stress and Organisational Health Management, Mensch und Organisation, Führung und Organisation

### Field of science and discipline:

organization science

### Current fields of research:

Healthy Workplaces, Work Stress, Ethical Leadership, Ethical Business and Management

### Major research projects

- 2010 - 2012, Work stress and organisational justice  
Form of participation: leader of the research team  
Moneylender:  
Further info about research:
- 2007 - 2011, Employee-friendly organisations  
Form of participation: member of the research team  
Moneylender: OTKA  
Further info about research:
- 2009 - 2011,  
Form of participation: member of the research team  
Moneylender: EON HUNgary  
Further info about research:
- 2008 - 2010, Work integration of employees with disabilities  
Form of participation: member of the research team  
Moneylender: HEFOP, OFA  
Further info about research:
- 2010 - 2012, New approaches in Human Resource Management  
Form of participation: member of the research team  
Moneylender: TÁMOP  
Further info about research:
- 2014 - 2016, Children during the shopping experience

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Form of participation: member of the research team  
Moneylender: ESSCA School of Management  
Further info about research:

- 2015 - 2018, Youth for Entrepreneurship and Business Ethics  
Form of participation: member of the research team  
Moneylender: ERASMUS+  
Further info about research:
  - 2019 - , Eustress and innovation in Hungarian start-up companies  
Form of participation: leader of the research team  
Moneylender: EFOP-3.6.3.-VEKOP-16-2017-00007  
Further info about research:
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## Membership in scientific or professional bodies/organizations

- 2018 - , Expert, member  
Expert Council of Catholic Social Thought in CEE, international

## Expert consultancy activities

- 2007 - 2007

## Publications

- [Publications can be found at Magyar Tudományos Művek Tára \(MTMT\). \(MTMT is the official repository of the university.\)](#)

## Contacts

E-mail address: roland.szilas@uni-corvinus.hu

## Consulting hours:

Mondays between 10.00 and 11.30 in room E381 (appointment to be made before Thursday 16.00). Valid only outside exam periods and holiday weeks.