



Toarniczky Andrea

Associate Professor

Rektori szervezet / Vezetéstudományi / Szervezeti Magatartás

Qualifications, scientific degrees

Higher education qualifications

- 1993 - 1998
Babes Bolyai University, Physics (egyetemi)
- 1997 - 2001
Babes Bolyai University, Business School (egyetemi)

Scientific degrees and awards

- 2012, PhD
Corvinus University of Budapest

Career

Workplaces

- 2019 -
Management Institute, Organizational Behaviour Department, Associate professor
- 2015 - 2020
ESSCA, Lecturer
- 2012 - 2018
Management Institute, Organizational Behaviour Department, Senior Assistant professor
- 2004 - 2006
Hungarian Academy of Sciences, researcher
- 2003 - 2012
Management Institute, Assistant professor

Public activities in the university (memberships in university bodies)

- 2022 -
Corvinus University of Budapest, Education Committee, member
- 2017 -
Corvius Science Shop team member
- 2017 - 2019
Responsible Business Education Committee, member
- 2016 - 2018
Corvinus UNiversity of Budapest, Business School council, member

Colleague CV: Toarniczky Andrea

Important study tours, delegacies

- 2004,
HEC
- 2010,
IESE

Awards, titles, honors

- 2021, Egyetemért Emlékérem
Corvinus University of Budapest

Language skills

Language	Speaking	Writing	Reading	Media appearance
English	Advanced	Advanced	Advanced	

Research, professional activity

Major taught courses or fields of education:

Personal Leadership development workshop, Identity work in coaching; , Organizational behaviour, Personal Development, Management Skills, Organizational culture, Diversity Management

Field of science and discipline:

organization science

Current fields of research:

Professional identity; Leadership identity development; Leadership challenges in social enterprises; Early career academics career management;

Previous fields of research:

Humán Tükör kutatás (OTKA), Karriermenedzsment kutatás, Versenyben a világgal – Emberi erőforrás menedzsment kutatás (BCE), Gazda(g)ság és kultúra – a jövőorientált versenyképesség kulturális meghatározottsága (a GLOBE kutatás alapján) (OTKA)

Major research projects

- 2015 - 2018, Enhancing Responsible Research and Innovation Through Curricula in Higher Education (EnRRICH)
Form of participation: member of the research team
Moneylender: HORIZON 2020
Further info about research:
- 2017 - 2018, „Tehetségből fiatal kutató - A kutatói életpályát támogató tevékenységek a

Colleague CV: Toarniczky Andrea

felsőoktatásban” című projekt keretében zajló Kutatói életpályamodell kialakításának feltérképezése (kvantitatív kutatás)

Form of participation: member of the research team

Moneylender: EFOP

Further info about research:

- 2018 - 2019, „Tehetségből fiatal kutató - A kutatói életpályát támogató tevékenységek a felsőoktatásban” című projekt keretében zajló - Kutatói életpályamodell kialakítása, mint fejlődési/fejlesztési folyamat: következményei a (fiatal) kutatók és felsőoktatás számára (narratív kutatás) – kutatócsoport-vezető
Form of participation: leader of the research team
Moneylender: EFOP-3.6.3-VEKOP-16-2017-00007
Further info about research:

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- 2019 - 2022, CIRCLET
Form of participation: member of the research team
Moneylender: ERASMUS+
Further info about research:

Membership in scientific or professional bodies/organizations

- 2008 - , , member
HATA, national
- 2007 - , , member
EGOS, international

Expert consultancy activities

- 2014 -
Lufthansa, Ericsson, HungaroControl, Leadership development; Building trust in leadership teams

Publications

- [Publications can be found at Magyar Tudományos Művek Tára \(MTMT\). \(MTMT is the official repository of the university.\)](#)

Contacts

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Other professional profiles

LinkedIn: <https://hu.linkedin.com/in/andrea-toarniczky-ph-d-9749073>